

NEWSLETTER ISSUE 23

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For your consideration

There are three critical influences currently affecting recruiting and employment in our industry, especially in the North and North West of Tasmania.

Firstly, there looks to be a serious resurrection going on in the mining industry on the west coast. This growth along with the proposed new mills for Hampshire and Bell Bay, and the expected re-engagement of the Dutchmill plant at Edith Creek is going to see considerable movement within the current workforce in the North and North West. Will you be affected?

How do you quarantine your business from potential raids?

On top of the above, our industries current outlook is very bullish for the foreseeable future. This in conjunction with the AUD nudging downwards to the .60's. There is a stated shortage of wood fibre globally, as well as paper products globally in a strong place for the first time in quite a while. This all points to continued high demand for production crews across the state, therefore a continued eye for potential recruits for your operations as well as doing what you can to keep your current workforce in place.

And finally, two reports delivered in the past 2 weeks do highlight the aging workforce issues we are constantly reminded of. A report commissioned by the Forest and Wood Products Association and compiled by Professor Jackie Shirmer [Socio economic impacts of the forest industry TAS.pdf](#) has been released and should make interesting reading for you as you continue to shape your business.



Jobs Forum Provider Session

Couple this report with Ivan Neville's report delivered at the Arbre Hub Jobs Forum (copy available from Arbre on request) held in conjunction with the Federal Department of Jobs and Small Business a couple of weeks ago, you may find a sharper focus on recruiting and training necessary to take your business forward.

The Arbre Hub is well positioned to help guide you through funded recruiting and training programs that may be necessary to react to the very positive outlook described above.



Jobs Forum Employer Session

Member Profile

Capitalcorp Equipment Finance has a proven record of supporting their loyal clients through both the good & not so good times. A preferred choice for harvesting and cart-age contractors seeking finance on new or used equipment, Capitalcorp can assist with fast & cost effective finance solutions.



So whether it's vehicles or any sort of equipment, Capitalcorp has multiple options to find the best fit for each client. There is no need to wait for appointments, ring a call centre or wonder if you will get a reply to an email – we have the care factor and are all about focusing on you!

Offering a statewide service and a combined 200+ years finance experience, it makes sense to deal with people that speak forestry lingo and are happy to do business on a logging coupe.

Arbre Training & Careers Hub is a natural fit for Capitalcorp to be a proud member of. We encourage additional training and employment within the forestry industry so that it continues to thrive and benefit all Tasmanians.

Steve Brumby

Website: www.capitalcorp.com.au



Simulator Training

Did you know that if you are a member of Arbre you can receive 2 days per year free simulator training for one of your employees as part of your membership package?

Or, if you are not a member we can still provide simulator training for a fee.

We have simulator programs for both pre-employment training and upskilling of existing workers and the training programs can be tailored to suit Forwarder, Harvester (Wheeled or Tracked) and Feller Buncher.

For more information contact Sam at hub@arbre.net.au



Training Updates

The Arbre Hub is currently busy hosting Certificate IV Forest Operations Training for some progressive contractors.

The Professional Log Truck Driver Program has worked through it's second major hiccup with RTO ability to deliver. We are a long way down the track to resurrecting the program as per industries needs. Those Contractors that have been successful under the TSDS funding will be notified asap on this development. A further funding application has been lodged with Skills Tasmania and we await the outcome on acceptance.

Industry has started the interview process of 7 students for the Cadet Forester Program with the view for acceptance and training to start at the back end of term 4.

It's fire weather season and courses are underway, please contact Denise for bookings or further information.

In conclusion some contractors have taken up a funded program delivering Cert III Harvesting and Haulage, RTO's can source funding through User Choice. This funded program will obviously deliver skills updates and shortcomings to existing workers and recognise the importance of training in the essential skills to any new employees coming in.

For all training enquiries contact Denise on hub@arbre.net.au



Project Booyah

Our community partnerships continue in 2018, this time in support of "Project Booyah" which is run in conjunction with the PCYC and Tasmania Police.

The aim is to provide youth at risk with the opportunity to interact with businesses and start to build confidence so they can aspire to achieve success in future years.

This year, with the generosity of Timberlands Pacific and Mechanised Logging, Arbre was able to facilitate a site visit to a clearfell pine operation in the North West. They were also put through their paces on the John Deere simulators, this way they gain an appreciation for the skill and dedication required to become tomorrow's "gun operators".

Devonport Jobs Fair



Arbre attended the Devonport Jobs Fair in July where there were over 800 people in attendance and over 100 jobs on offer on the day.

From the stallholder surveys, employers indicated they received over 260 resumes. They saw just under 190 job seekers that they believed may be of interest, and over 30 work experience opportunities were offered.

There were also just under 300 training opportunities offered and over 280 support services offered to job seekers. Stallholders also advised that they made just under 280 useful connections to assist their organisation.

Arbre is happy to have member support at these events and will be sending out regular events lists in the future for anyone who would like to attend.



Sam Hall manning the Arbre stand

Hard work
beats talent
when talent doesn't
work hard

If you have any interesting articles for our next Newsletter please send them through!