

# NEWSLETTER ISSUE 17

## In this issue:

- New FY Training Incentives
- Training & Skills Development Service (TSDS)
- Creating My Career
- Cadet Forester

## New FY Training Incentives

Starting July 2017, the Tasmanian Government is offering incentives for small and large businesses that take on new employees.

This will be in the form of up-to two years payroll relief for businesses currently falling into that

category, or up-to \$4000 in small business grants for businesses not eligible for payroll relief.

Small business grant payments will be triggered by new employees commencing an apprenticeship, or traineeship. The same also applies to larger organisations who are eligible for payroll relief.



## Training & Skills Development Service (TSDS)

Along with the new employer incentives on offer this financial year, please keep in mind that industry still has a considerable fund of money available to train/upskill existing workers. The TSDS funds offer a unique opportunity for employers to broaden the scope of training offered to employees, which in the past may have been cost prohibitive. It's pleasing to see many employers have already benefitted from this fund, but there is still money left, and time to get an application lodged!

So long as your business is providing services to the forest industry, you will be eligible to access funds under the TSDS for nationally accredited training.

Don't hesitate to contact Arbre if you have any questions regarding TSDS.

*"Success in training the boy depends largely on the Scoutmaster's own personal example..."*

*-Robert Baden-Powell*

## Creating My Career

Another round of state-wide career promotion events has kicked off for 2017.

Starting in Burnie back in May, and the most recent event held at UTAS Newnham.

Hundreds of students from across the regional clusters gather for these events, and it presents a perfect opportunity to interact not only with future job seekers, but with parents and teachers who have traditionally lacked exposure to the forest industry.

## Cadet Forester

Many of us may not be aware of the challenges facing Forest Management companies in fulfilling vacancies within that sector. Traditionally there were two career pathways into Forest Management, one through a university degree and the other via Vocational Education & Training (VET). The VET training was facilitated through Forestry Tasmania's RTO division, but they have now disbanded their RTO status and another pathway needs to be created.

Arbre has taken a lead roll in this and secured funding to support a consultation phase which will compile a detailed report providing new career pathways to address the current skills shortage.